



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE
WOMEN AND GIRLS INITIATIVE
GOVERNING COUNCIL
KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 140
LOS ANGELES, CALIFORNIA 90012**

Monday, August 27, 2018

1:00 PM

Audio. (18-5130)

Attachments: [Audio](#)

Present: Chair Araceli Campos, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Jan Perry, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar, Bea Stotzer, Jane Templin and Jai Lee Wong

Absent: Vice Sharon Shelton, Chair Meghan Ginley and Angela Underwood-Jacobs

1. Call to order and roll call. (18-4865)

The meeting was called to order at 1:08 p.m. Nicole Bryant, Administrative Coordinator, called the Roll.

ACTION ITEMS

2. Recommendation: Approve the June 27, 2018 and July, 23, 2018 meeting minutes. (18-4866)

On motion of Member Templin, seconded by Member Perry, unanimously carried (Members Underwood Jacobs, Ginley, Vice Chair Shelton being absent), the minutes from the meeting of June 27, 2018 and July 23, 2018 were approved.

Attachments: [06-27-18 Minutes](#)
[07-23-18 Minutes](#)

3. Recommendation: Adopt Strategic Plan. (18-4867)

Executive Director Abbe Land initiated the discussion on the Women and Girls Initiative's Strategic Plan. The Governing Council members discussed the updated plan and made various changes.

The following individuals addressed the Governing Council:

**Dr. Gloria Shell Mitchell, Joy Youth Services
Hather Nathay, Center for Health Equity
Kandee Lewis, The Positive Results Corporation
Wendy Cabil, member of the public**

After discussion, on motion of Member Stotzer, seconded by Member Wong, duly carried by the following vote, the Women and Girls Initiative Governing Council changed the Women and Girls Initiative's Strategic "Plan" to "Framework," made minor language changes and revisions, and accepted the plan. In addition, direction was given to add a footnote to address discussion of the implications of equity verse equality.

Ayes: 11 - Araceli Campos, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Jan Perry, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar, Bea Stotzer, Jane Templin and Jai Lee Wong

Absent: 3 - Sharon Shelton, Chair Meghan Ginley and Angela Underwood-Jacobs

Attachments: [Strategic Plan](#)

REPORTS/UPDATES

4. Executive Director Report (Abbe Land).

- Partnership with DHR- DIALOGUE Series on 9-26-18 - #GenderBias: Advocating for Equity, Leading the Change
 - Quality & Productivity Grant
 - Guide to Promoting Gender Equity in Recruitment and Hiring
 - Centennial Celebration for Women's right to vote
- (18-4868)

Executive Director provided a brief report on the WGI's partnership with the Department of Human Resources. Ms. Land discussed the importance of working with DHR on the upcoming event "DIALOGUE Series" scheduled for September 26, 2018 from 1:00 p.m. - 4:00 p.m. at the Kenneth Hahn Hall

of Administration and Titled, "Gender Bias: Advocating for Equity and Leading the Change." Ms. Land will send out a formal invite to the WGI Council Members once the program is finalized. Ms. Land also reported that the WGI worked with DHR on a grant request for the Quality & Productivity Commission (QPC) and that the grant was subsequently awarded. In addition, Ms. Land reported that the WGI has been working with DHR in developing a guide for Human Resources staff on outreach and best practices in Promoting Gender Equity in Recruitment and Hiring. Ms. Land answered questions posed by various Board Members and discussion ensued.

Ms. Land announced that the WGI is also partnering with the Department of Consumer Business Affairs in regards to the issue of predatory lending. Ms. Land also discussed the 100th Centennial Celebration for Women's Right to Vote.

Ms. Land reported that the WGI will be co-hosting the reception at the USC Institute of Politics Young Women's Political and Civic Leadership Conference on Saturday, October 20, 2018 at the USC Radisson Hotel and a formal invitation will be sent out to the Governing Council Members.

5. Communications & Outreach Update (Imelda Padilla). (18-4869)

Executive Director, Abbe Land, provided a brief update on social media activity on behalf of Imelda Padilla, Community Engagement and Outreach Director. Ms. Land reported that the numbers of followers have doubled on various WGI social media platforms since the month of May 2018, and encouraged the Council members to continue to post across the platforms on a daily basis. Ms. Land answered questions posed by the Governing Council members.

Member of the public Julie Watson - Child Support Services addressed the Governing Council.

6. Research Update (Jackie Filla). (18-4883)

Research Director, Jackie Filla, provided a brief report on the followings:

- Visualizations of the status of gendered employment within the County
- An investigation of career tracking in these professions
- Pay discrepancies in these professions
- Best practices to close these gaps

Ms. Filla will continue working on the data collections. Ms. Filla will be reporting back to the Governing Council members with an updated data

analysis report in the month of September and October. Ms. Filla and Ms. Land answered questions posed by the Governing Council members.

MISCELLANEOUS

7. Announcements (18-4870)

Chair Campos, Governing Council members Dr. Schaye and Templin made a brief announcement on the following events:

- **National Women History Museum - Chair Campos will be sending out the information to the Governing Council members.**
- **Women's March South Bay Pledge to Vote Rally - Saturday, September 22, 2018, from 10:00 a.m. - 2:00 p.m. at Columbia Park, 4045 190th St., Torrance, CA**
- **Los Angeles County Consumer & Business Affairs - various dates and locations.**

8. Public Comment (*Time Allotted: Two Minutes*) (18-4871)

The following members of the public addressed the Governing Council:

**Charise Henry, Black Women for Wellness
Dr. Gloria Shell Mitchell, Joy Youth Services
Genevieve Clavreul, member of the public
Hather Nathay, Center for Health Equity
Kandee Lewis, The Positive Results Corporation
Julie Watson, Child Support Services
Wendy Cabil, member of the public**

9. Adjourn to September 24, 2018. (18-4874)

The meeting was adjourned at 2:54 p.m.